



Call for Nominations
OWLS 2020 Roberts & Deiz Award

Email nominations by end of business Monday, October 4, 2019 to: robertsdeiz@gmail.com	
Name of Nominee:	Company / Firm / Organization:
<p>The preferred submission format is a single, bookmarked PDF file.</p> <p>To nominate an individual, please:</p> <ul style="list-style-type: none"> ▪ Complete and return this form; ▪ Submit a cover letter describing how the nominee meets the selection criteria (below); ▪ Submit a copy of the nominee’s resume; ▪ Submit a maximum of three (3) letters of recommendation by those qualified to speak to the nominee’s character and qualifications for the award. Letters from different perspectives and different points in the nominee’s career are helpful; and ▪ Submit a maximum of three (3) references who may speak to the nominee’s character and qualifications for the award. References may be the same individuals who submit a letter of recommendation on behalf of the nominee or may be in addition to those individuals submitting letters of recommendation. <u>Please note that anyone who is listed as a reference should anticipate being contacted by the OWLS Roberts & Deiz Award Committee to discuss the nominee’s character, career, and qualifications to receive the award. All discussions will be kept confidential within the OWLS Roberts & Deiz Award Dinner Committee.</u> <p style="text-align: center;"><i>The OWLS Roberts & Deiz Award Dinner is Friday, March 13, 2020 at the Portland Art Museum.</i></p>	
Name of Nominator:	Email / Phone number:

Justice Betty Roberts (1923-2011) was a leader in Oregon politics, the first woman appointed to the Oregon appellate bench, and a beloved mentor and advocate for women lawyers.

Judge Mercedes Deiz (1917-2005) was a trailblazer in the Oregon Bar as the first black woman to practice law in Oregon and the first woman of color on the Oregon bench. She overcame racial bias throughout her career, and created opportunities for those that might otherwise be marginalized by society, to access legal resources and careers.

The OWLS Roberts & Deiz Award honors the legacies of both Justice Roberts and Judge Deiz as promoters of those from outside the dominant culture (e.g. women, people of color, LGBTQ, and those with disabilities).

SCREENING AND SELECTION CRITERIA

Any graduate from an accredited law school, residing or doing business in the state of Oregon,¹ except a member of the OWLS Board of Directors, OWLS Foundation, or the OWLS Roberts & Deiz Award Dinner Committee, is eligible to receive the OWLS Roberts & Deiz Award, of which more than one award may be given out in a single calendar year.

NOTE: Nominees do not have to be a member of OWLS, and the OWLS Roberts & Deiz Award Dinner Committee will automatically consider all past nominees for a period of up to three (3) years from such person’s original nomination.

¹ Nominees do not have to physically reside or work in Oregon to be eligible for the OWLS Roberts & Deiz Award. However, their contributions to promoting individuals from outside the dominant culture must be in Oregon.

Award recipients are selected based upon outstanding personal and professional contributions to promoting those from outside the dominant culture (e.g. women, people of color, LGBTQ, and those with disabilities) in either the legal profession or the community at-large. While the committee considers leadership activities and service, activities and conduct that evidence a nominee's effort to promote those from outside the dominant cultures will be more helpful to the committee and to the OWLS Board of Directors in selecting recipients. Examples of the kinds of work OWLS hopes to recognize through the OWLS Roberts & Deiz Award include: mentoring and providing opportunities for lawyers from outside the dominant culture to thrive, working to bridge the gap between the legal profession and those who exist outside the dominant culture, and working behind the scenes as an unsung hero/leader to mentor and highlight the struggles of those outside the dominant culture, whether in the legal profession or the community at-large.