

## **Membership Committee CLE: Perspectives on Non-traditional Careers for Lawyers**

### **Constantin Severe:**

Independent Police Review Director Constantin Severe was born in Brooklyn, NY, and is the son of Haitian immigrants. He graduated from Andrews University in Berrien Springs, Michigan, with a B.S. in Political Economy. Constantin received his Juris Doctor from Vanderbilt University Law School in 2002. Prior to working for the City, he was a criminal defense attorney in the major felonies unit at Metropolitan Public Defender's office in Portland. He has worked for IPR since 2008 and became Director in June 2013.

Constantin has played a pivotal role in reforming Portland's police oversight structure, leading efforts to increase IPR's independence and investigative resources.

Constantin is an avid cyclist and music fan. His dream concert would be Ted Leo opening for a double bill of The Clash and The Jam.

### **Lydia Gimm:**

Lydia Grimm has been a Senior Policy Advisor to the leadership at the Bonneville Power Administration on salmon and environmental issues since 2015. She is currently serving in support of the three federal agencies (Bonneville, the Corps of Engineers, and the Bureau of Reclamation) jointly developing a comprehensive Environmental Impact Statement evaluating the environmental effects of, and alternatives to, current operations of the interconnected federal hydropower projects of the Columbia and Snake Rivers. She started her Bonneville career in 2003 as an attorney working on fish and wildlife protection and mitigation matters, and was part of the federal team that negotiated the historic Columbia Basin Fish Accords signed in 2008 between federal agencies, tribes and states addressing hydro system operations, off-site habitat and other actions to benefit salmon and other fish and wildlife species. Lydia has also served as the manager of BPA's environmental planning (NEPA) organization, responsible for most of the environmental and cultural resources analysis and compliance work for projects and programs in all BPA program areas. Prior to coming to BPA, Lydia was the Executive Director of the non-profit Low Impact Hydropower Institute. She has also served as an attorney for the US Forest Service in San Francisco, and for the Office of the Solicitor (Division of Indian Affairs) at the US Department of Interior in Washington DC, working on a wide variety of federal natural resource and Indian law issues, with a particular focus on resource protection in non-federal hydropower licensing proceedings. She earned an undergraduate degree in anthropology from UC Berkeley, and her law degree from Northwestern School of Law at Lewis and Clark College, with a certificate in environmental law.

**Bridget Budbill:** Bridget Budbill joined the Oregon Bar in 2011, after graduating from the University of Oregon School of Law. After graduation, she worked as a Chief of Staff to two Oregon State Representatives in the Oregon House of Representatives during two legislative sessions. Following that, Budbill clerked for two and a half years at the Oregon Court of Appeals for the Honorable Chris Garrett, then worked as an attorney in the Natural Resources Division of the Office of General Counsel at the Bonneville Power Administration until earlier this year. Since April Bridget has worked for the State of Oregon Criminal Justice Commission as a Pretrial Program Analyst.