



## **SIMONE MCCORMICK**

**Partner, Portland & San Francisco**

971.334.7010 | [Simone.McCormick@lewisbrisbois.com](mailto:Simone.McCormick@lewisbrisbois.com)

[LewisBrisbois.com](http://LewisBrisbois.com)

### **Primary Practice(s)**

- Labor & Employment
- Data Privacy & Cybersecurity

### **Admissions**

- California
- Oregon
- Washington
- United States District Court for the Northern District of California
- United States Court of Appeals for the Ninth Circuit

Simone McCormick is a partner in the Portland office of Lewis Brisbois and is a member of the Data Privacy & Cybersecurity and Labor & Employment Practices. She has extensive experience representing businesses and professionals in commercial litigation, professional liability, privacy, and employment matters, in state and federal courts, as well as in administrative proceedings.

Simone holds the ANSI-accredited Certified Information Privacy Professional (CIPP/US) designation from the International Association of Privacy Professionals (IAPP), and she assists individuals and corporations in data incidents, which include forensics investigations, multi-state notifications of individuals and state and federal regulators. Simone also defends clients in privacy claims including litigation. She regularly advises clients on best practices for information privacy, data security and risk assessment and specifically tailored policies and procedures; she prepares Business Associates Agreements, and conducts contract reviews as well as management/Board/employee trainings.

Simone has represented clients in a broad range of employment matters in state and federal courts as well as in administrative proceedings including claims for discrimination, retaliation, wrongful termination and whistleblowing, wage and hour (rest-breaks, overtime, exemption classification, independent contractor/employee designation). She routinely advises employers on employee matters including policies/procedures, disciplinary actions, hiring, and termination. Simone also assists clients in re-structuring, contractual matters, preparation of specifically tailored policies and handbooks. She conducts internal audits, trainings, and investigations.

Simone serves on DRI's Cyber Security and Data Privacy Committee and the Women in Business (WIB) Committee of the German American Business Association. She previously served as chair for the 2017 DRI

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Data Privacy and Cyber Security Seminar, was a member of the Paralegal Program Advisory Committee of the City College of San Francisco, and she served on the Board of Directors for the German School of San Francisco. Simone was also a co-founder and former member of the Board of Directors of Kinderhaus, and co-founded and served as Advisor for Kids Nature Adventures LLC, a San Francisco-based nature summer camp for children.

### Professional Presentations

- *Taking Cyber Security to the Next Level*, OCAA, Spring Symposium, Co-Presenter with Duc Nguyen of RGL Forensics, Wilsonville, May 2018
- *Updates in Cyber Insurance*, Panel Speaker at Perrin Conference, Philadelphia, April 2018
- *Legal Ethics in the Digital Age*, DRI Appellate Advocacy Seminar, Las Vegas, March 2018
- *Chair of Defense Research Institute's 2017 Cyber Security and Data Privacy Seminar*, Chicago, September 2017
- *10 Steps To Improve HIPAA Compliance at the Office*, Presenter at the 2017 Annual Session of the American Association of Orthodontists (AAO), San Diego, April 2017
- *Ethics: Data Security Steps to Protect Information*, Speaker at DRI's Data Privacy and Cyber Security Seminar, Atlanta, September 2016
- *Privacy, Security and Data Breaches for Law Students*, Guest-Lecturer at University of San Francisco, September 2016
- *Offers to Compromise under Cal. Code Civ. Proc., section 998*, Presenter at San Francisco Trial Lawyer Association, July 2016
- *Data & Cyber Security for Lawyers*, Co-presenter with Winston Krone and Sylvia Johnson, Bar Association of San Francisco, June 2016
- *HIPAA Audits*, Webinar presentation with Anjali Kulkarni, ePlace Solutions, May 2016
- *Navigating the New, Scalable Worker Model*, Moderator for panel discussion co-sponsored by DLA Piper and GABA, San Francisco, March 2016
- *Data Privacy & Cyber Security for Lawyers 101*, DRI CLE-Webcast Presenter with Chris Travis and Adam Cohen, Chicago, January 2016
- *Managing Cyber Risks in Healthcare*, Presenter at Prosystems AG's Medical Device Regulator's Forum, Cupertino, October 2015
- *Privacy, Security and Data Breaches for Law Students*, Guest Lecturer, University of San Francisco School of Law School, September 2015
- *Privacy 101 for Businesses - Basic Steps to Protect Your Valuable Data*, sponsored by the California Employment Advisory Council, San Francisco, September 2015
- *Much Ado About Privacy and Security*, Co-presented with Jon D. Feldhammer, sponsored by Golden Gate University and the Bay Area Young Tax Lawyers, San Francisco, July 2015
- *Employment Roundtable for Non-Profit Organizations*, Co-presented with Angela Rho, Murphy, Pearson, Bradley & Feeney, San Francisco, July 2015
- *Privacy and Cyber Security for Solo and Small Firm Lawyers*, CLE-Webinar Presenter sponsored by Lawyers Mutual Insurance Company, Burbank, July 2015
- *Discovery, Privacy & Data Breach*, Co-presented with Adrian Driscoll, Murphy, Pearson, Bradley & Feeney, San Francisco, July 2015
- *Managed Cyber Risks In Healthcare: How To Prepare For And Respond To A Data Breach*, Guy Carpenter Medical Liability Network, San Diego, April 2015

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- *The Year Of The Law Firm Hack: Why Preserving Privacy And Data Security Is Critical For Law Firms*, co-presented with Winston Krone of Kivu Consulting and Lara Forde of ePlace Solutions, Inc., March 2015
  - *Interview on Steps Law Firms Should Take Steps To Protect Private Client Data* by Mari Frank of Privacy Piracy Radio Show, A Public Affairs Radio Program from The University Of California, Irvine, CA, February 2015
  - *Responsibilities of Directors And Boards Regarding Privacy, Security and Data Incidents*, AAOIC, St. Louis, September 2014
  - *Privacy and HIPAA Compliance for Orthodontist*, Presenter at Defense Counsel Seminar of St. Louis, August 2014
  - *What Every Business Needs To Know About Privacy And Data Breach*, Co-presented with James F. Monagle at Medtechfrontiers, Fremont, January 2014
  - *Liability Concerns Arising From The Integration Of Medical Devices Into IT Networks*, co-presented with Oliver Christ of Prosystems USA LLC et.al., May 2013
  - *Best Practices in Representing the Elderly*, Presenter at the Marin County Estate Planning Council, San Raphael, May 2013
  - *New Challenges for Medical Device Manufacturers and Hospitals*, Presenter with Oliver Christ of Prosystems AG at the German-American Business Association, San Francisco, October 2012

## Publications

- Law firms must take steps to protect private client data, Daily Journal, Nov. 27, 2014
- Anti-SLAPP in the Employment Investigation Context, Daily Journal, Oct. 22, 2013
- Elder Abuse Tack-Ons, Daily Journal, Jun. 6, 2012
- ASEM - A Promising Attempt to Overcome Protective Regionalism and Facilitate the Globalization of Trade, Annual Survey of International and Comparative Law, Volume X, 233 (2004)

## Education

- Golden Gate University School of Law, *Juris Doctor*, 2004
  - Certificate in International Law, with Distinction (Hugo Grotius Award)
  - Law Review, Member
  - Jessup International Law Moot Court Competition
- Christian-Albrechts University zu Kiel
  - Teaching Degree (Staatsexamen/Lehramt Gymnasium)
  - Master of Arts in English Philology with a thesis in Linguistics